



Ladenburger Receives Studs Terkel Award

Lake Zurich Middle School North German teacher **Art Ladenburger** was presented with the Studs Terkel Award from the Illinois Humanities Council during a special ceremony and reception at the Lake Zurich Village Hall on November 1.

Federal Judge Joan B. Gottschall, who sits as a board member on the Illinois Humanities Council, presented him with the award.

In total, only 72 people throughout the state were named as Studs Terkel award winners in 2004.

Ladenburger received the honor for his work with the Sister City program with Nittenau,



Germany, and for his more than 30 study trips with middle school students to Germany.

"I am amazed how many great friends I have been able to acquire on both sides of the Atlantic," said Ladenburger. "The absolute best is when I am able to bring them together and they too become friends."

Unfortunately, Ladenburger's 32-year career in District 95 is coming to a close. He is expected to retire at

the end of the current school year.

In addition to the Studs Terkel Award, Ladenburger was also honored by the Lake Zurich Area Chamber of Commerce as "Outstanding Educator" in 2002.

At right: **Spencer Loomis** (left), and **Judge Joan B. Gottschall**, congratulate **Art Ladenburger** on receiving the Studs Terkel Award.

HOT TICKET!

The Diviners,

Nov. 18-20, 7:30 p.m.,

LZHS PAC.

Tickets only

\$8 Adults, \$6 Students.

A Record 43 Students in All-District Music Ensembles

This Saturday, November 13, Lake Zurich High School will be participating in the Illinois Music Educators Association District VII Honors Band, Orchestra and Choir Festival. The festival is being held at Glenbrook South High School in Glenview.

Each year, the music program of Community Unit School District 95 sends students to audition for the District 7 All-District music ensembles. Students that audition extremely well are eligible for All-State honors as well.

This year, the Lake Zurich Music Program had 43 students selected to the all-district ensembles, the highest total number of students selected in Lake Zurich's history. This number also places the program third amongst the 54 schools participating in these auditions.

The band program had nine students selected. They were: **Liz Isenberg** and **Jordan Bloom**, flute; **Will Surdyski** and **Jack Zhou**, clarinet; **Tony Rosenberg**, selected 1st alto sax overall; **Dan Tribley**, trumpet, **Christine Evans**,

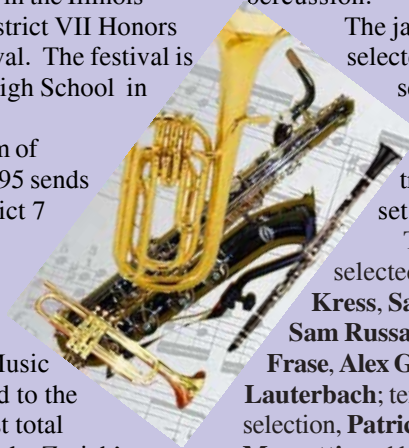
trombone; **Aaron Sue**, baritone; and **Dan Feerst**, percussion.

The jazz program had six students selected. They were: **Jim Schram**, selected 1st tenor sax overall; **Dan Tribley**, trumpet; **Tony Rosenberg**, alto sax; **Kevin Ross**, trombone; **Mason Donaldson**, drum set; **Phil Damian**, bass trombone.

The choir program had 16 students selected. They were: sopranos, **Jacque Kress**, **Sara Lloyd**-high score in her room, **Sam Russart**, **Kerry Hughes**; altos **Heather Frase**, **Alex Guderian**, **Meghan Corley**, **Lisa Lauterbach**; tenors, **Tim Koll**-automatic All-State selection, **Patrick Kilbride**, **Bob Broton**, **Mario Mazzetti**; and basses **Will Angulo**, **Jack Gordon**, **Bob Lloyd**, and **Brad Walker**.

The orchestra program had three students selected. They were: **Elizabeth Eng**, violin; **Lauren Nagle**, viola; **Kristi Ditsch**, viola.

The high school music teachers are: **Nick Juknelis** and **Kirstin Snelten**, choir; **Tim Fawkes**, orchestra/asst. band; and **Josh Thompson**, band.



Teenage Talk, Drama at MSS



Teenage drama queens and kings will be in large supply this Saturday, November 13, as hundreds of middle school speech and drama students flock to Middle School South to compete in an Illinois Elementary School Association (IESA) tournament

Six middle schools from the area will be competing at the event from 8:30 a.m. until 1:30 p.m. that day.

The speech categories include small group, duet acting, improv comedy, impromptu speaking, choral reading, and poetry reciting.

The speech and drama team at Lake Zurich Middle School South was started five years ago with only 24 members. Since that time, the group has grown to a current total of 77 students.

Four teachers work with and coach the students: **Kimberly Warren, Jennifer Fox, Kelly Harper, and Marge Strand.**

Lake Zurich Middle School South Speech Team members have been asked to perform for the IESA judges conference two years in a row. These particular students are trained exclusively by **Kimberly Warren.**

Young Artists Honored

Six students from District 95 recently received recognition for their artistic talent from the Illinois Art Education Association (IAEA), who selected their artwork from 500 entries throughout the state.

The students' artwork will be among 40 art pieces selected to be show-cased at the IAEA state conference at the Holiday Inn Mart

Plaza, Chicago. Of the six students honored, three were from May Whitney Elementary School and three were from Sarah Adams Elementary School.

Selected last spring, the students' artwork will travel around the state for the coming year. The local May Whitney artists (and the grade they were in last spring) are **Theresa Potts**, fifth grade, **Grace Kaforski**, third grade and **Marissa Hagee**, second grade. The budding artists from Sarah Adams School are **Ashley Bravo**, fourth grade, **Emma Wood**, third grade, and **Donny Gross** first grade. Since the artwork was selected last spring, these students are now in the next grade.

Pictured from left are **Donny Gross, Marissa Hagee, Grace Kaforski, Theresa Potts, and Emma Wood.** Not pictured: **Ashley Bravo.**



Beanie Babies for Baghdad

In support of both our troops and the children in Iraq, Fox Friends, a new Isaac Fox School PTO committee developed to help students help their community, is working with students to gather Beanie Babies for our US troops who will give the toys to the children of Iraq.

The Fox Friends are joining the international *Beanie Babies for Baghdad* program that has



Photos courtesy of beaniesforbaghdad.com

provided more than 20,000 of the plush toys to Iraqi children.

The program is run by U. S. Army Staff Sgt. **Kirk E. Wallace, CJTF-7** chief of staff executive administrator who said: "I know that life

giving supplies are important, but so are life lifting supplies. The American spirit is reflected in the smiles and bright eyes of the Iraqi children that receive these small tokens of joy."



Students at the school are collecting new and gently used Beanie Babies from now until November 19. Those who would like to donate to the effort can bring their Beanie Baby donations to Isaac Fox School and drop them off in the labeled boxes located near the school's red circle.

For more information, contact **Laurie Finn**, (847) 540-6495, or **Peggy Walding**, (847) 550-0937. You can find out more about the Beanies for Baghdad project by visiting www.beaniesforbaghdad.com.



Region's FIRST LEGO League Needs You!

If you love science, LEGOs or just watching students get excited about hands-on learning in a competitive environment, then come, help, and watch area students show off their science, math, computer, and presentation skills — and you



could receive a free T-shirt!

The **FIRST LEGO League** (FLL) is again this year gearing up for its regional competition and Community Unit School District 95 will host the event on **January 8, 2005**

at Lake Zurich High School. The 2004 Challenge is titled, "No Limits!" for which FLL teams will find ways to help people with different levels of physical ability and demonstrate their findings through their robotic creations constructed of LEGOs.

The FLL tournament planners need a total of 10 people—4 referees, 2 teamwork judges, 2 research judges, and 2 technical judges. All interested individuals will need to attend an evening or online training session (date to be determined) and will be needed the entire day of competition, Saturday, January 8.

Responsibilities for those who would assist the FLL include:

Referees: will monitor and score the robot competition matches. They will be out in front of the main crowd for the whole day.

Teamwork Judges: will roam the floor observing

how teams interact and behave according to FLL values (good attitude, work well together, sportsmanship, etc). They will also have a 15-minute session with each individual team. The judges will work together as a pair to evaluate all the teams and will come up with a single score for each team and rank them accordingly.

Technical Judges: are sequestered off in a non-public area. They will have a 15-minute session with each individual team where they judge the hardware and software solutions and engineering practices that teams employed to build their robots. The judges will work together as a pair to evaluate all the teams and will come up with a single score for each team and rank them accordingly.

Research Judges: are also sequestered off in a non-public area. They will have a 15-minute session with each individual team where they judge the research project. The judges will work together as a pair to evaluate all the teams and will come up with a single score for each team and rank them accordingly.

There are many other positions that are generally filled by volunteers from the teams, but if any other faculty, staff or community member would like to be involved, you are most certainly welcome to participate.

If you are interested in helping at the FIRST LEGO League competition on January 8th or would like more information, please contact Noreen Rabe at noreenjoy@comcast.net or 847-726-0759.

District Begins ESP Compensation & Evaluation Study

One of the District 95 goals for the 2004-05 school year is to review and make recommendations to the Board of Education for a revised compensation and evaluation plan for education support personnel (ES).

To help accomplish this goal, the district has contracted with MRA-The Management Association, Inc. to assist in the development of a new compensation plan.

"We are looking forward to re-evaluating our compensation structure for support staff and moving away from the standard blanket increases for all," said Becich. "Performance should be the driving force for salary increases and this new plan coupled with a new evaluation tool for support staff will help the district accomplish this task."

MRA representative **Marianne Oyaas** will work with **Julia Becich**, Human Resources Director, to conduct a compensation study of all

ESP positions. The study will examine pay practices compared to like positions in the marketplace, analyze job duties and descriptions; and provide a recommended pay structure that will provide internal equity.

Becich and Oyaas will hold a district-wide ESP meeting on Tuesday, November 23, beginning at 1:45 p.m., in the Lake Zurich High School Performing Arts Center, to review the compensation study process and to distribute the job analysis questionnaire and the instructions for completing it.

New Report Cards

Community Unit School District 95 believes in providing parents and guardians with many forms of reporting how well their children are performing in school, including parent-teacher conferences, newsletters, daily, weekly and monthly correspondence between the teacher and home, standardized and state achievement tests, school web pages, and report cards.

However, believing that it is not enough just to communicate, but to communicate well so that parents and guardians have a better understanding of their child's academic progress, the school district has—after thorough review and analysis by educators and parents—revised the elementary report card for grades K-5 to provide a clearer understanding of a student's progress and academic standing.

According to **Connie Spenko**, Associate Superintendent of Curriculum and Instruction, the primary purpose for improving the former report card format was simply to provide better information about how well students are performing in school in many key areas.

"This new report card contains a combination of comments, a key containing grading definitions, and checklists that describe the child's initiative, effort, social skills, work skills, and study skills," explained Spenko. "In addition, this report card has categories of learning within each subject that correspond to the areas on the Illinois State Achievement Test."

To help parents and guardians better understand the new report card format, the school district is providing families with an easy to understand parent's guide.

Mark Your Calendar

With the Christmas Day and New Year's Day holidays both falling on Saturdays this year, the district has made a modification in its closing schedule.

The district will designate Friday, December 24, as the holiday and close all offices and schools. The New Year's Day holiday will also be moved to Friday, December 31, however the district is already closed that day.

In summary, all district buildings and schools will be closed for winter break for all 12 month staff from Friday, December 24 through Sunday, January 2, 2005. Regular work hours will resume on Monday, January 3, 2005.

Strongest Link to the Needy

The Public Action to Deliver Shelter (PADS) program at St. Anastasia's was the recent recipient of a generous donation of lunch supplies from the Sarah Adams Elementary School "Strongest Link" student club. The student club members organized their fellow charity-minded students to gather several boxes of lunch supplies.

The lunch recipients were especially impressed with the creative of the students who decorated the lunch bags with pictures and jokes. The lunches were a big hit with some of the homeless children who were served with the lunches. Their festive bag provided them with an all to rare reason to smile.

Nov. 18 Board of Education Meeting at High School

This is a reminder that the November 18, 2004 regular Meeting of the Board of Education will be at the Lake Zurich High School Library, 300 Church Street, Lake Zurich, beginning at 7 p.m.

THRIVE in 95 is produced by the Community Unit School District 95 Office of Communications & Community Relations for staff and interested community members. Story submissions are greatly encouraged.

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